



Code of Practice: Academic Freedom and Freedom of Speech

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privacy. Free speech cannot include the use of threatening or abusive language that is likely to lead to harassment, alarm or distress to another in hearing, or to cause a breach of the peace. The University has obligations under the law including to prevent harassment of and discrimination against individuals.

8. The University is obligated under law to consider the need to promote harmonious relations between groups with protected characteristics and values its civic role in promotion dialogue and understanding between individuals and groups with differences in outlook, in line with its One Community values. These responsibilities are outlined in the University's Code of Practice on Academic Freedom and Freedom of Speech.